

Chelsea Housing Authority

54 LOCKE STREET • CHELSEA, MASSACHUSETTS 02150

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STATEMENT ON A DRUG-FREE WORKPLACE

This statement is provided pursuant to the Drug-Free Workplace Act of 1988

The unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited on the premises of Chelsea Housing Authority, 54 Locke Street, Chelsea Massachusetts. Appropriate disciplinary actions, which may include termination, will be taken against Chelsea Housing Authority employees for violations of this probation.

“Controlled substance” for purposes of this Statement means a controlled substance listed in schedules I through V of section 202 of the Controlled Substances Act (21 U.S.C. Section 812), and as further defined by Federal regulations. (21 C.F.R. Sections 1300.11 through .15) This list includes, but is not limited to, marijuana, heroin, PCP, cocaine and amphetamines.

A condition of employment for work under grant received by Chelsea Housing Authority from any Federal Agency, is that each employee directly engaged in the performance of work funded by such a grant will:

1. Abide by the terms of this Statement, and
2. Notify Chelsea Housing Authority of his or her criminal drug statute conviction for any violation occurring in the workplace of Chelsea Housing Authority, no later than five (5) days after such conviction.
 - a. “conviction” means a finding of guilt (including pleas of nolo contendere) or imposition of sentence, or both, by any judicial body charged with the responsibility to determine violation of the Federal or State (including the District of Columbia) criminal drug statutes.
 - b. “Criminal drug statute” means a criminal statute involving manufacture, distribution, dispensation, use or possession of any controlled substance.

A sanction will be imposed on any employee so convicted. Within thirty (30) days after receiving notice of conviction:

- a. Chelsea Housing Authority will take appropriate action against such employee, up to and including termination; or
- b. Chelsea Housing Authority will require such employee to satisfactorily participate in a drug abuse assistance or rehabilitation program approved for such purpose by a Federal, State or local health, law enforcement, or other appropriate agency.